# Criteria to Evidence

**As part of the application process, you will be asked to provide evidence to support certain criteria depending on the roles you are applying for.**

**The criteria you will need to evidence is detailed below:**

* Competent and respected level 1 incident commander (will be trained to level 2 if not already competent at this level)
* An understanding of the service’s priorities and objectives and experience of implementing and influencing change
* Experience of challenging inappropriate behaviour to uphold the Service values
* Experience of operational risk assessments and using risk information
* An understanding of how to develop and implement collaborative initiatives
* Experience at promoting a successful health, safety and wellbeing culture
* Experience of dealing with performance management issues
* Evidence of delivering Service strategy and objectives at a local level
* Experience of supporting on call firefighting teams
* Awareness of Community Risk Management Plan